



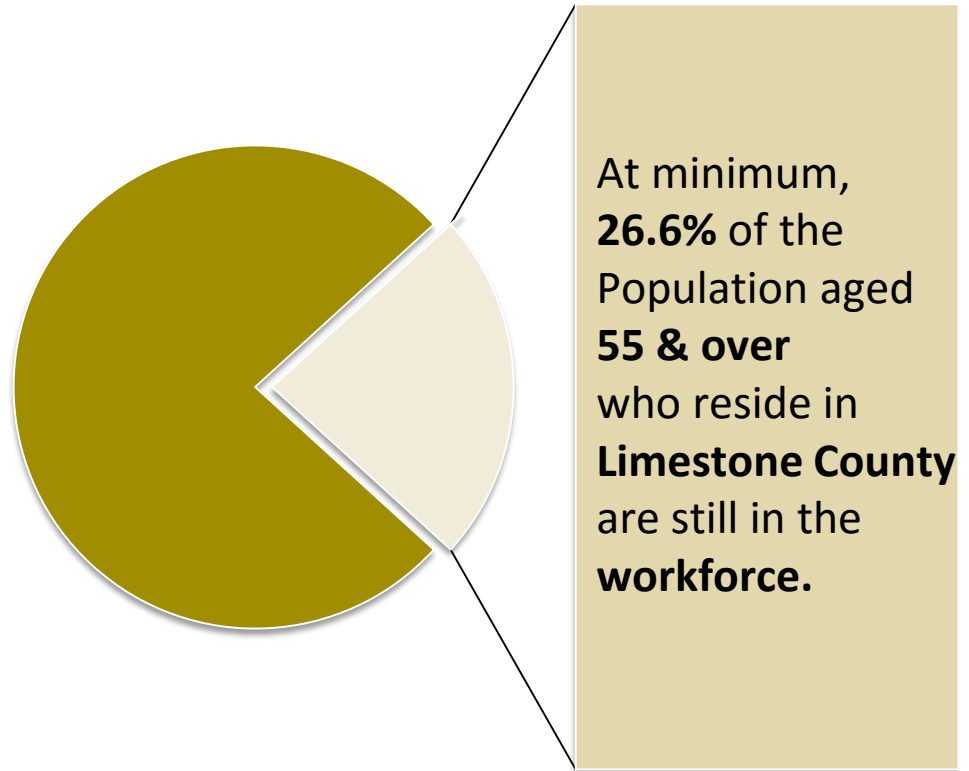
# Limestone County Profile

Alabama Department of Labor  
Labor Market Information Division

# Demographics

## American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	5,380
5 to 9 years	5,731
10 to 14 years	5,878
15 to 19 years	5,506
20 to 24 years	5,074
25 to 34 years	11,717
35 to 44 years	12,332
45 to 54 years	13,499
55 to 59 years	5,701
60 to 64 years	5,059
65 to 74 years	6,859
75 to 84 years	3,206
85 years and over	1,225



# Demographics

## American Community Survey Average Population Estimates for 2010-2014

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School Enrollment	Estimate
Population 3 years and over enrolled in school	20,588
Nursery school, preschool	1,084
Kindergarten	1,120
Elementary school (grades 1-8)	9,525
High school (grades 9-12)	4,537
College or graduate school	4,322



# Demographics

## American Community Survey Average Population Estimates for 2010-2014

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Educational Attainment	Estimate
Population 25 years and over	59,598
Less than 9 <sup>th</sup> grade	3,775
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	6,592
High school graduate (includes equivalency)	18,672
Some college, no degree	12,540
Associate's degree	4,265
Bachelor's degree	9,193
Graduate or professional degree	4,561



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

# Unemployment Data

## September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Cullman	38,370	36,509	1,861	4.9%	8,153	10,014
DeKalb	30,156	28,378	1,778	5.9%	6,451	8,229
Jackson	24,036	22,579	1,457	6.1%	6,553	8,010
<b>Limestone</b>	<b>40,544</b>	<b>38,515</b>	<b>2,029</b>	<b>5.0%</b>	<b>12,751</b>	<b>14,780</b>
Madison	172,438	163,881	8,557	5.0%	32,249	40,806
Marshall	42,002	39,841	2,161	5.1%	10,606	12,767
Morgan	55,735	52,747	2,988	5.4%	13,545	16,533

**Unemployment + Underemployment = Potential Available Labor Pool**



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	32	Nursing Assistants	8
Cashiers	14	Executive Secretaries and Executive Administrative Assistants	7
Construction Laborers	13	Team Assemblers	6
Stock Clerks and Order Fillers	12	Retail Salespersons	6
Office Clerks, General	12	Machinists	6
Carpenters	12	Welders, Cutters, Solderers, & Brazers	6
Customer Service Representatives	10	General and Operations Managers	6
Inspectors, Testers, Sorters, Samplers, and Weighers	9	Personal Care Aides	6
Electricians	8	Bookkeeping, Accounting, and Auditing Clerks	6
Laborers and Freight, Stock, and Material Movers, Hand	8	Financial Managers	6



# Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	44	Inspectors, Testers, Sorters, Samplers, and Weighers	7
Office Clerks, General	29	Nursing Assistants	5
Customer Service Representatives	22	Security Guards	5
Cashiers	13	Landscaping and Groundskeeping Workers	5
Heavy and Tractor-Trailer Truck Drivers	13	Executive Secretaries and Executive Administrative Assistants	5
Team Assemblers	13	Industrial Production Managers	4
Construction Laborers	9	Human Resources Managers	4
Laborers and Freight, Stock, and Material Movers, Hand	8	Combined Food Preparation and Serving Workers, Including Fast Food	4
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	7	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4
Maintenance and Repair Workers, General	7	Retail Salespersons	4



# *Help Wanted OnLine*® Annual Job Postings

## 2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	229	Construction Laborers	18
Retail Salespersons	71	Home Health Aides	17
Physical Therapists	42	Computer User Support Specialists	15
Maintenance and Repair Workers, General	38	Registered Nurses	15
Customer Service Representatives	34	Telecommunications Equipment Installers and Repairers, Except Line Installers	15
Industrial Engineers	30	Driver/Sales Workers	15
Carpenters	22	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	14
Laborers and Freight, Stock, and Material Movers, Hand	21	Cashiers	14
Automotive Service Technicians and Mechanics	19	Light Truck or Delivery Services Drivers	14
Combined Food Preparation and Serving Workers, Including Fast Food	18	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	13





# Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	20.2%	34.3%
Age 20-64 Population Growth	15.9%	25.3%
Nonagricultural Job Growth	13.7%	18.9%
Worker Shortfall (%)	-2.2%	-6.4%
Worker Shortfall	-454	-1,317



# Occupational Wages

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## Limestone County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.23	\$18.89	\$23.74

## Limestone County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.57	\$16.58	\$19.58

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

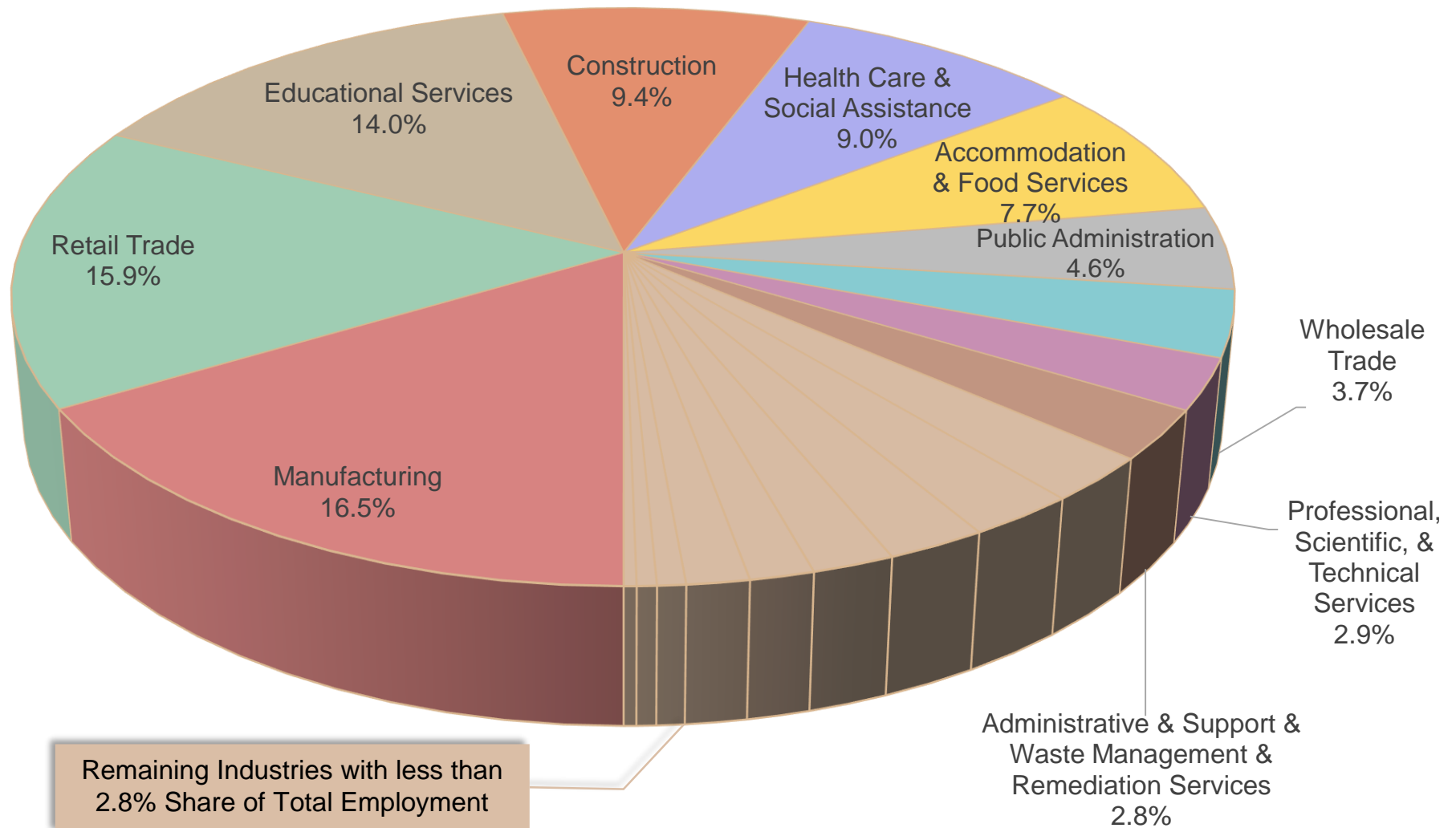
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Mean	Experienced
<b>Alabama</b>			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
<b>Limestone County</b>			
Total	\$19,188	\$39,302	\$49,360
Production	\$21,994	\$34,488	\$40,735
<b>Madison County</b>			
Total	\$20,362	\$55,037	\$72,375
Production	\$22,456	\$37,888	\$45,604
<b>Morgan County</b>			
Total	\$19,008	\$41,230	\$52,341
Production	\$20,140	\$37,726	\$46,519

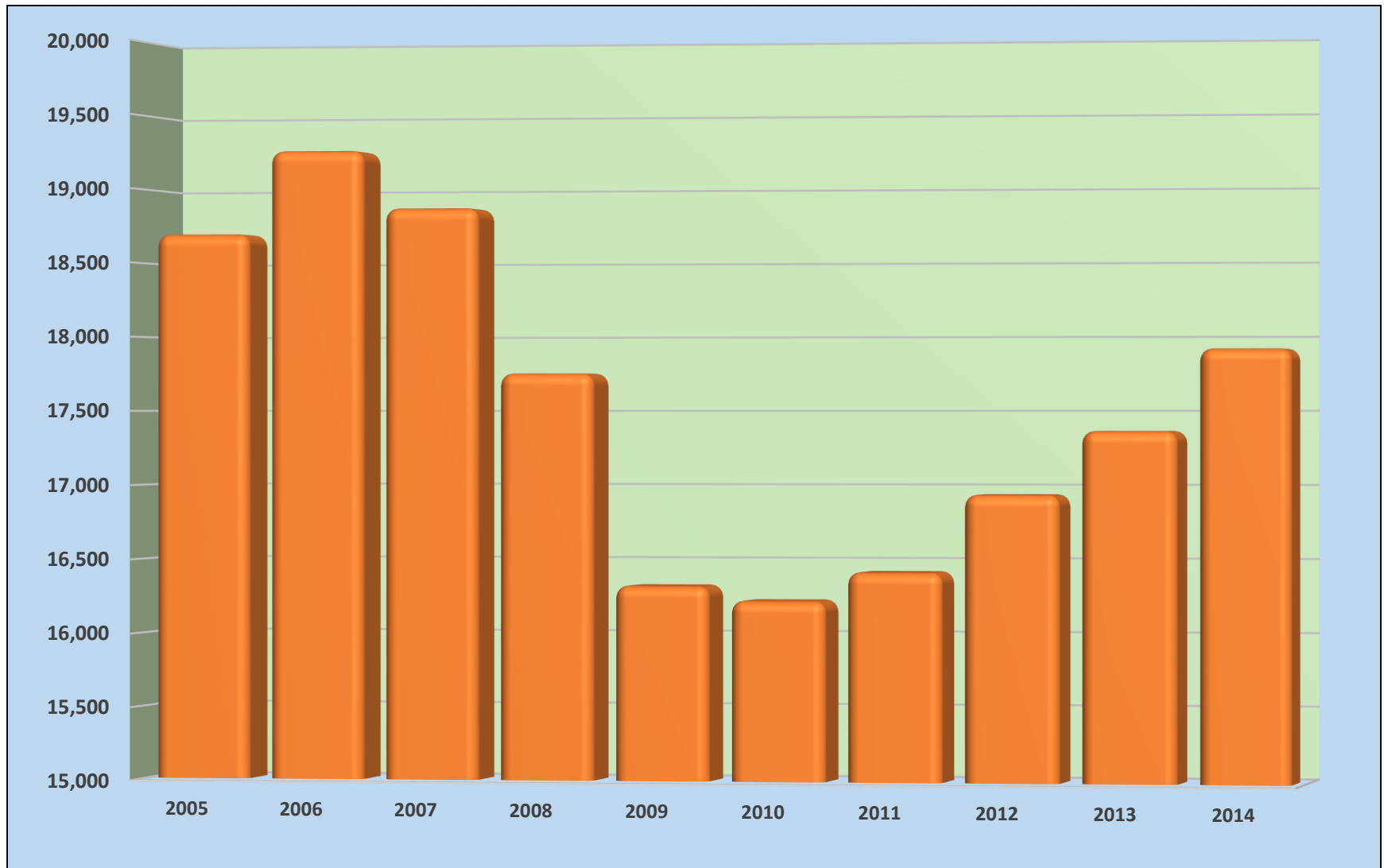
Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2014 Industry Employment



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend



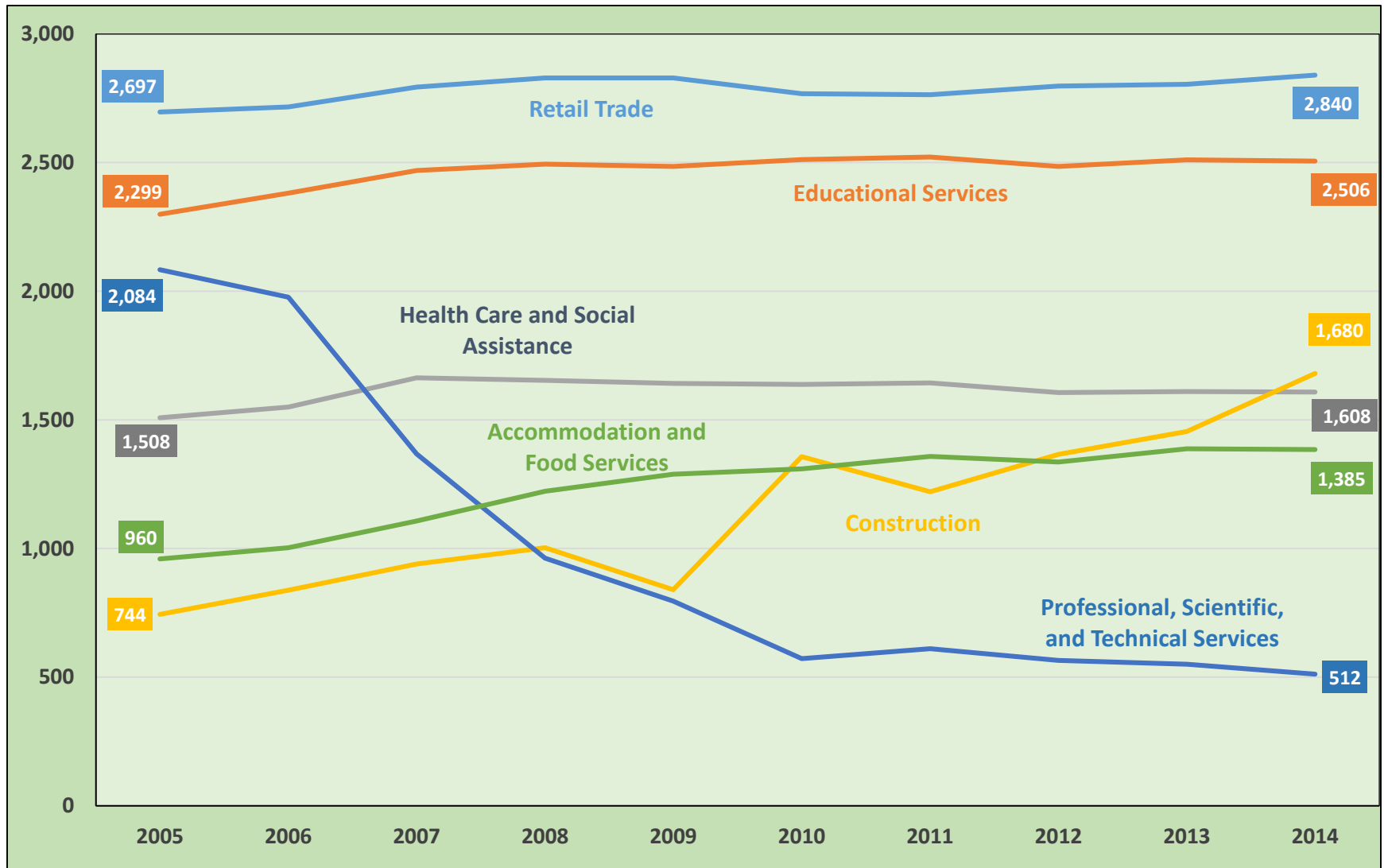
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.  
Note: 2014 only contains first quarter data.

# Total Industry Trend



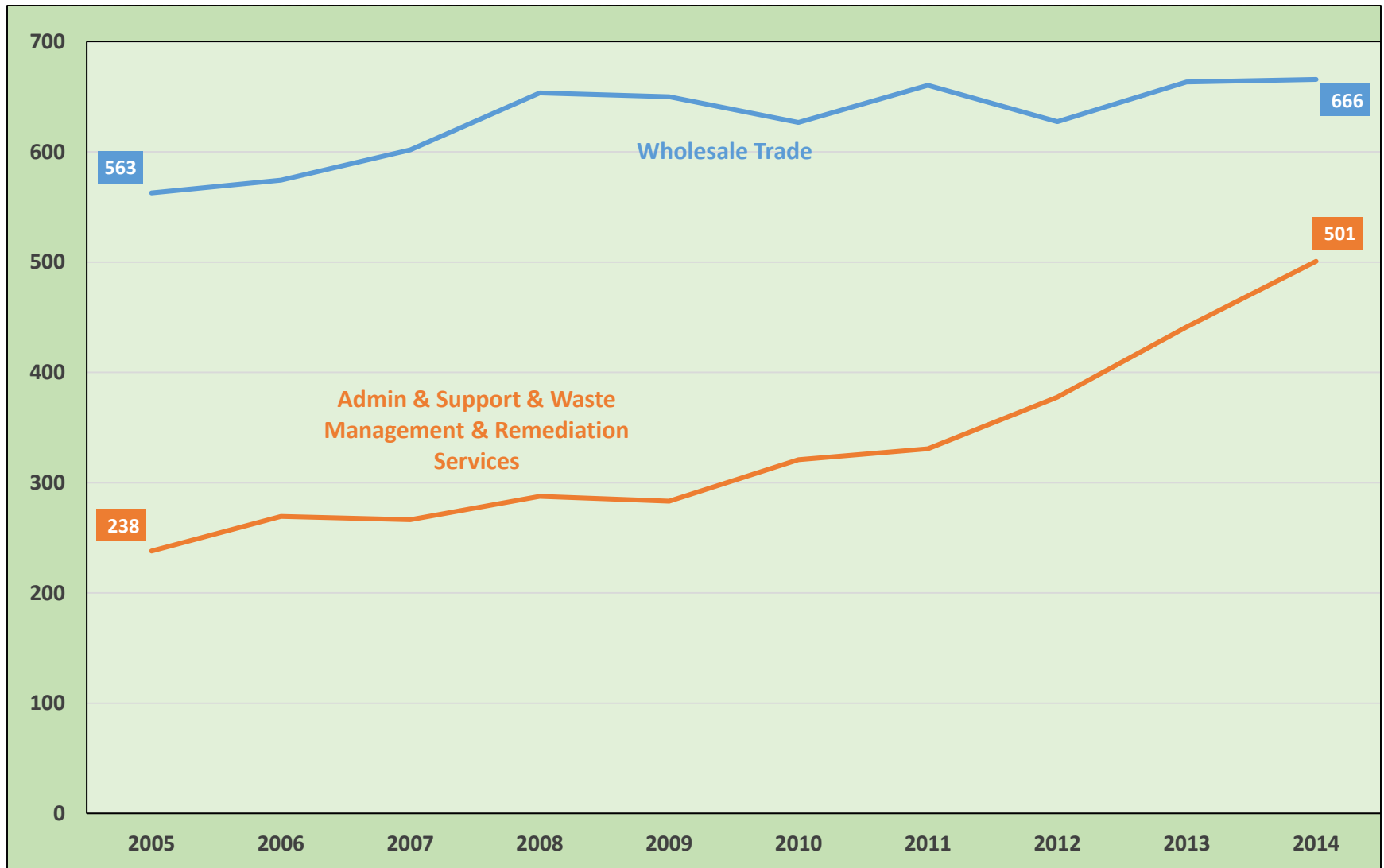
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend



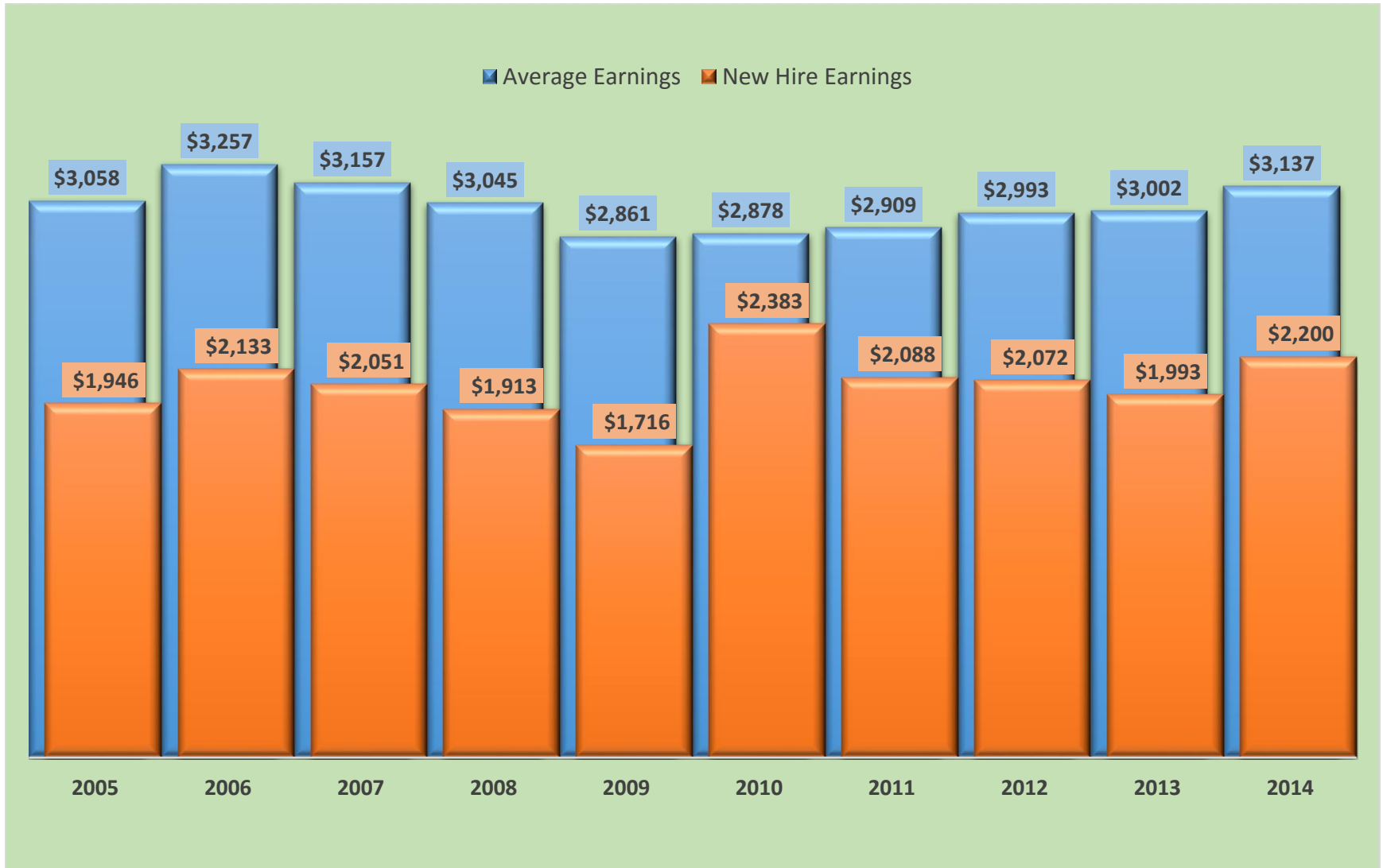
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend





# Average Monthly Earnings Trend

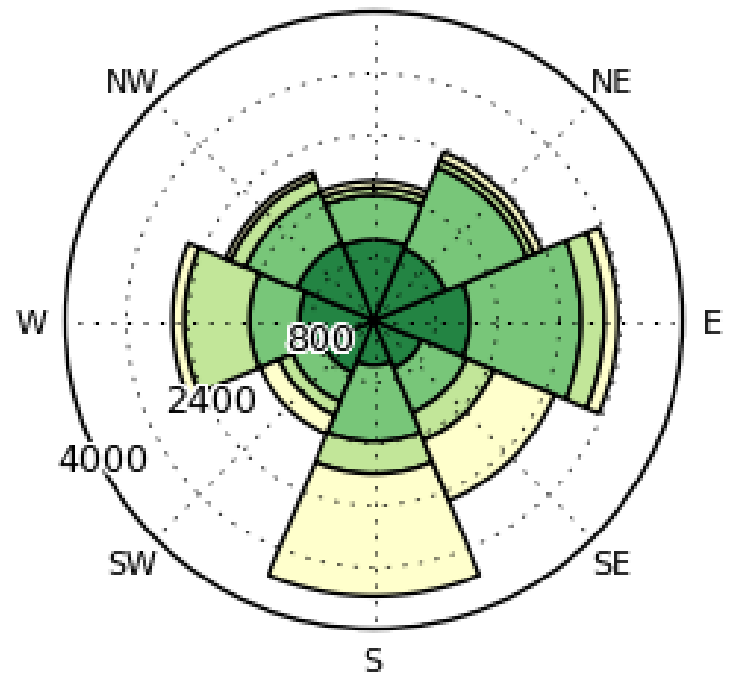


# 2014 Commuting Patterns

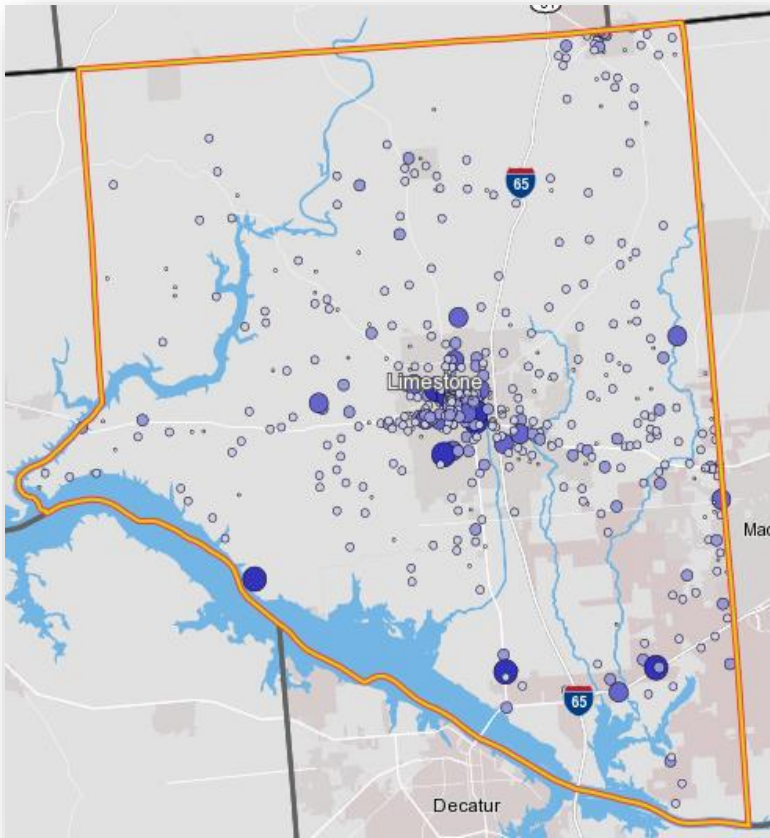
## Distance Workers Travel to Limestone County to Work

	Count	Share
Total Primary Jobs	19,691	100.0%
Less than 10 miles	7,314	37.1%
10 to 24 miles	6,555	33.3%
25 to 50 miles	2,533	12.9%
Greater than 50 miles	3,289	16.7%

Job Counts by Distance/Direction in 2014  
All Workers



# 2014 Commuting Patterns

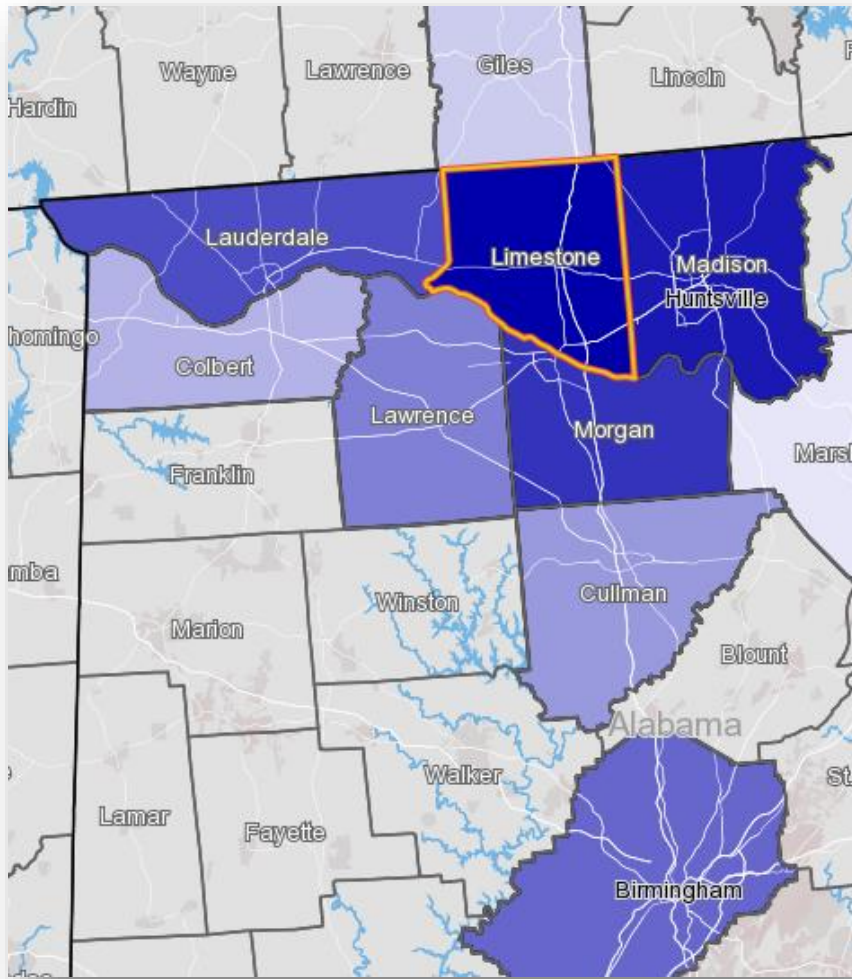


Jobs by Worker Age	Count	Share
Age 29 or younger	4,798	24.4%
Age 30 to 54	10,898	55.3%
Age 55 or older	3,995	20.3%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,695	8.6%
High school or equivalent, no college	4,779	24.3%
Some college or Associate degree	4,881	24.8%
Bachelor's degree or advanced degree	3,538	18.0%
Educational attainment not available (workers aged 29 or younger)	4,798	24.4%
Jobs by Worker Sex	Count	Share
Male	10,671	54.2%
Female	9,020	45.8%
Jobs by Earnings	Count	Share
\$1,250 per month or less	4,516	22.9%
\$1,251 to \$3,333 per month	8,132	41.3%
More than \$3,333 per month	7,043	35.8%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## County of Residence for Workers in Limestone County



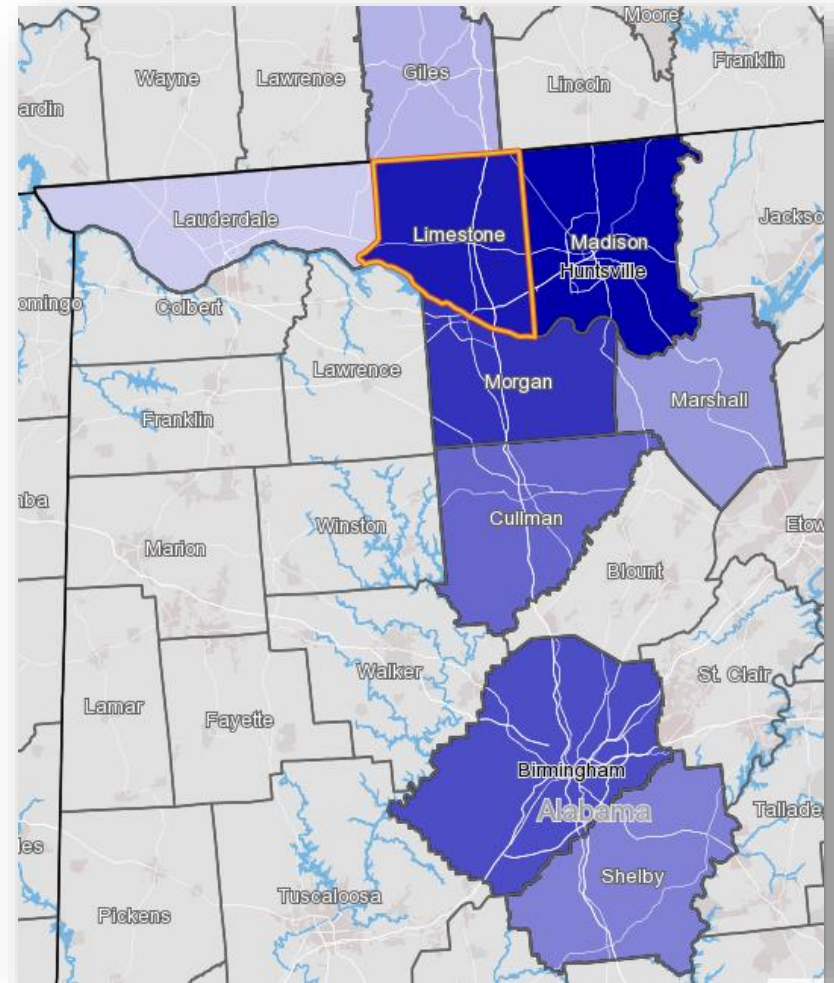
	Count	Share
Limestone County, AL	9,085	46.1%
Madison County, AL	2,918	14.8%
Morgan County, AL	1,650	8.4%
Lauderdale County, AL	1,011	5.1%
Jefferson County, AL	536	2.7%
Lawrence County, AL	382	1.9%
Cullman County, AL	344	1.7%
Colbert County, AL	334	1.7%
Giles County, TN	321	1.6%
Marshall County, AL	281	1.4%
All Other Locations	2,829	14.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

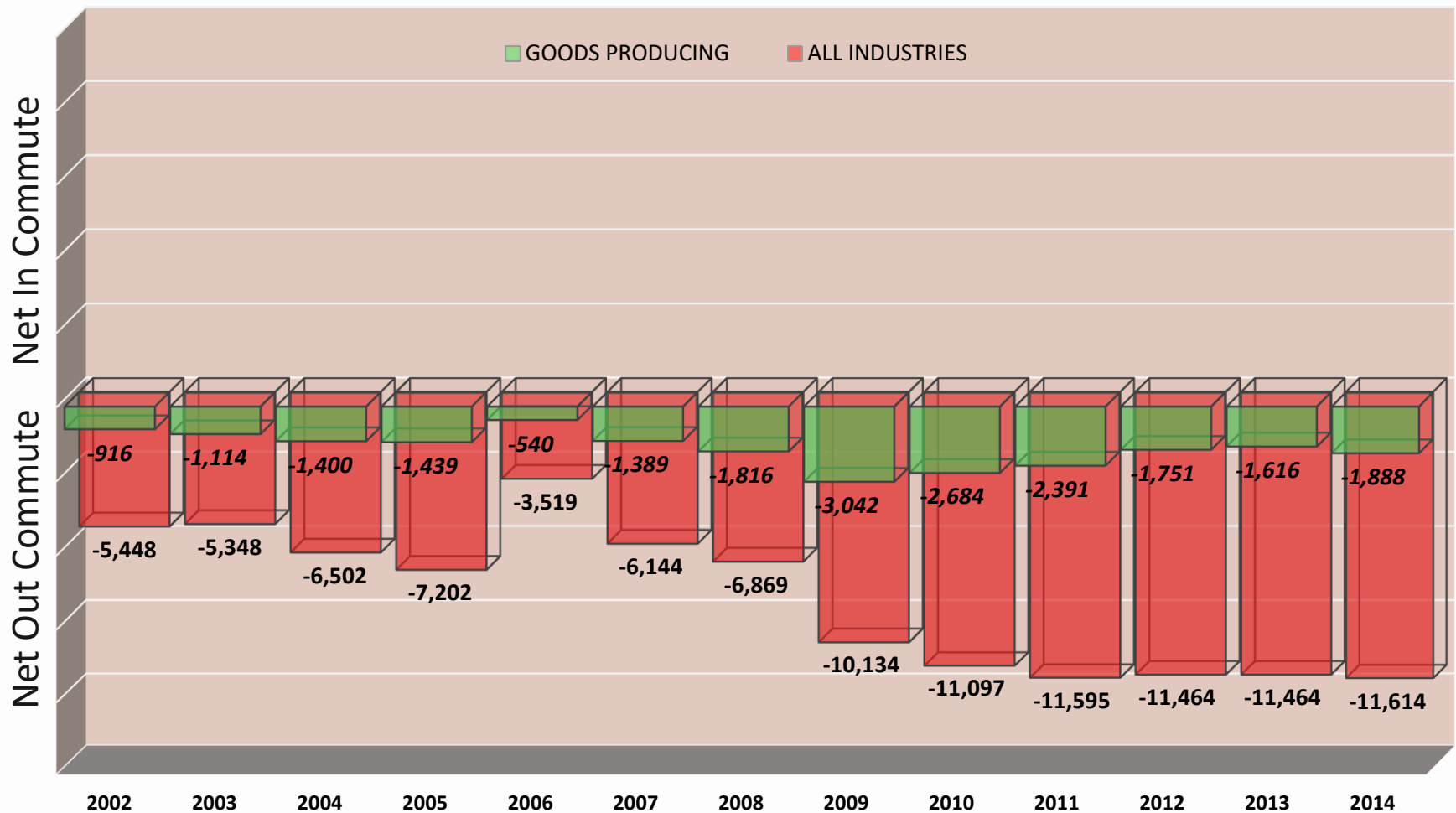
## Counties Where Limestone County Residents Commute to Work

	Count	Share
Madison County, AL	12,917	41.3%
Limestone County, AL	9,085	29.0%
Morgan County, AL	3,211	10.3%
Jefferson County, AL	1,152	3.7%
Cullman County, AL	418	1.3%
Shelby County, AL	348	1.1%
Marshall County, AL	337	1.1%
Giles County, TN	332	1.1%
Lauderdale County, AL	323	1.0%
Montgomery County, AL	281	0.9%
All Other Locations	2,901	9.3%



# 2014 Commuting Patterns

## Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.



# Postsecondary Education

## 2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Ardmore High School	134	55	4	1	5	10	46	9
Athens High School	228	143	8	9	7	24	123	20
Bob Jones High School	444	288	12	8	3	23	266	22
Clements High School	72	37	4	4	1	9	33	4
East Limestone High School	173	101	11	3	8	22	89	12
Elkmont High School	91	43	6	3	4	13	34	9
James Clemens High School	375	242	20	7	6	33	225	17
Tanner High School	64	18	1	5	5	11	14	4
West Limestone High School	106	52	12	2	2	16	42	10



Source: Alabama Commission on Higher Education; 2015 High School Report.

# Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Limestone County	# Undergrads	# First-Time Freshman
Grand Total	3,470	517
Major		
General Studies	833	216
Undeclared/Not Reported	556	47
Business Administration and Management, General	217	23
Registered Nursing/Registered Nurse	183	24
Manufacturing Engineering Technology/Technician	143	11
Computer and Information Sciences, General	129	18
Accounting	95	1
Biology/Biological Sciences, General	90	22
Elementary Education and Teaching	83	7
Psychology, General	57	8
English Language and Literature, General	39	2



# Postsecondary Education

## Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

Limestone County	# Graduate Students
Grand Total	232
Major	
Business Administration and Management, General	33
Registered Nursing/Registered Nurse	25
Secondary Education and Teaching	15
Educational Leadership and Administration, General	12
Engineering, General	11
Elementary Education and Teaching	7
Undeclared/Not Reported	7
Educational/Instructional Technology	6
Pharmacy	6
Counselor Education/School Counseling and Guidance	5
Special Education and Teaching, General	5

# Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Limestone Total	* State Totals
General Studies			103							103	3,382
Registered Nursing/Registered Nurse			31		25		11			67	3,780
Business Administration and Management, General			10		29		13			52	1,564
Elementary Education and Teaching					18		8			26	899
Accounting					18		4			22	947
Manufacturing Engineering Technology/Technician	6		15							21	167
Biology/Biological Sciences, General					18		1			19	688
Psychology, General					13				1	14	791
Computer and Information Sciences, General	4		3		7					14	727
Drafting and Design Technology/Technician, General	7									7	274

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Questions???

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